**EXEMPLARY LIVING FOR GENERATIONS.** 

# 2024 Annual Report



### PLYMOUTH place



#### VISION STATEMENT

Exemplary living for generations.

#### MISSION STATEMENT

At Plymouth Place, a nonprofit life plan community, our mission is to create a welcoming and inclusive environment that inspires individuals to grow, connect, and live their best lives. We empower residents, team members, and partners to cultivate independence, wellness, and spirituality while fostering meaningful relationships and a deep sense of belonging.

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### Exemplary living isn't just our vision—it's our legacy.

In 2024, we continued to strengthen the fabric of our community by nurturing a culture rooted in connection, purpose, and growth. Every achievement this year reflects the shared commitment of residents, team members, leadership, and the Board of Directors, all working together to build a place where people feel welcomed, supported, and inspired.

What makes Plymouth Place truly unique is the harmony between its people and its purpose. Resident-led initiatives, compassionate care teams, dedicated leadership, and the guidance of both our Board of Directors and Residents' Council come together in a powerful, symbiotic relationship. This spirit of collaboration shapes our identity and drives the vibrant, sustainable community we're proud to call home.

This year, we remained focused on delivering our value proposition: to provide a home where each individual can live with dignity, joy, and purpose. Because of our shared commitment to that promise, we remain financially strong and able to invest meaningfully in our brand, our spaces, and our people.

As you read through this year's annual report, you'll find stories, milestones, and highlights that illustrate what makes Plymouth Place exceptional. From enriched programming and enhanced resident experiences to continued national recognition for our innovation and leadership, it's clear we have built something special. And we don't plan on stopping!

Thank you for your continued support and partnership. We have a bright future ahead, and we're honored to shape it together.

With gratitude,

James A. Brie Judich J. Lyon



Jay Biere CEO/President



Nick Lynn **Board Chair** 

### Building Our Future: Service Partner Enrichment Programs

At Plymouth Place, education is more than a promise—it's a pathway. Our commitment goes beyond scholarships, extending to resident-led English as a Second Language (ESL) tutoring, a scholarship committee, and our in-house Certified Nursing Assistant (CNA) Academy. Each initiative helps employees build skills, advance careers, and deliver exceptional care.

> "When we invest in education and development, we're building a foundation for compassionate, skilled, and confident caregivers," said MaryCon Tate, Program Coordinator.

Launched in December 2023, our CNA Academy has already produced **27** graduates. This homegrown talent reduces reliance on agency staffing and ensures consistent care for residents. Recognized nationally by **McKnight's and Provider magazines**, the program is a model of innovation in workforce development.

For many, the CNA Academy has been life-changing. **"Plymouth invested in my future, and the support from my mentors was amazing. I truly love my job,"** shared graduate Stella Ehumah.

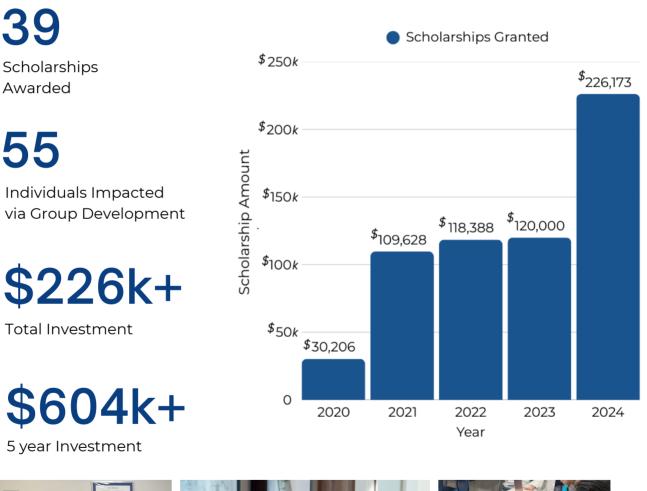
Through initiatives like the CNA Academy, we are not just advancing careers but are ensuring a strong, sustainable future for our community.



### Empowering Growth Through Education

At Plymouth Place, we are committed to supporting the educational and professional growth of our team members. Through our Elvera Teuffer Scholarship Fund, we provide financial assistance to employees pursuing a wide range of fields, including culinary arts, technical and mechanical skills, clinical certifications, leadership development, and life skills education.

By fostering educational opportunities across disciplines, we strengthen our workforce while helping team members achieve their personal and professional goals, benefitting everyone who calls Plymouth Place home.









### Global Talent, Local Impact

As innovators in aging well, Plymouth Place continues to lead with care solutions that make a real difference. In 2022, we partnered with six other senior living communities to establish a recruitment office in Manila, Philippines, responding to the growing demand for talent.



This program attracts highly qualified nurses with bachelor's degrees or higher and supports their success by providing housing, transportation, and scholarships. Working alongside residents, they bring **skill, compassion, and cultural richness** to our community. Exceptional nurses and dedicated team members are vital to our mission, ensuring the safety and well-being of everyone we serve. This program has created many success stories, helping nurses move from modest incomes to rewarding careers while also providing for their families overseas.

"It's truly a win-win," said Siân Stevens, Executive Director of Plymouth Place, who plans to expand the program to include CNAs from Ghana. "These individuals enrich the lives of residents while we positively impact theirs. It's truly remarkable."

### Pillar Award Winners

Each year, Plymouth Place proudly celebrates the remarkable individuals who make our community special through the Pillars of Excellence Awards. These awards honor team members who exemplify our core values: **Service, Quality, People, Stewardship, and Growth**. They lead with heart, showing compassion, professionalism, and a deep commitment to our mission.

"Award winners are people who come to Plymouth Place every day in the spirit of service and treat the residents and staff like family," said Jay Biere, CEO and President. "This is why I introduced the Pillars of Excellence format here. I've seen how it strengthens accountability and builds a culture of excellence."

Launched in 2018 with guidance from the Studer Group, the Pillars of Excellence framework continues to shape our success. It fosters a workplace where employees are recognized, supported, and encouraged to grow.

"Recognizing employees for their hard work and dedication is essential to maintaining a positive culture," added Dr. Martha A. Klima, Senior Director of People Services. "Pillar recipients strive for excellence in everything they do."

These awards reflect what it means to be a true Pillar at Plymouth Place: **caring deeply, working with purpose, and making a meaningful difference every day.** 

#### 2025 Pillar Winners

People - Shelly Nagy & Krystal Moore Quality - Michael Sekula , James Petropoul & Conor Cook Service - Russ Fletcher, Joanna Kiec & Akua Yeboah Stewardship - Sarah Asher, Daniela Murillo & Ann Estey Growth - Marycon Tate & Ebony Coleman



### Long-Term Financial Stability

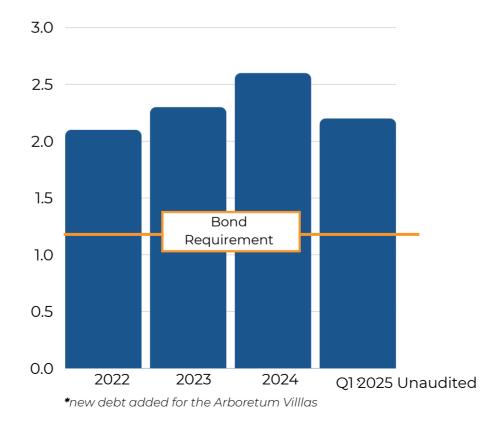
#### 500 450 400 350 300 250 200 Bond Requirement 150 100 50 0 2022 2023 2024 Q1 2025 Unaudited

#### Days Cash on Hand

A measure of the number of days cash operating expenses an organization could cover with its unrestricted cash and investments.

#### Debt Service Coverage Ratio

A measure of the organization's ability to fund its annual debt service with operating cash flows and net proceeds from entrance fees.



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### Investing in Our Infrastructure and Future

In recent years, Plymouth Place has made a significant investment in The Landing with an average annual capital spending of \$3.8 million.

This ongoing investment has revitalized our environment, enhanced residents' daily lives, and strengthened our long-term outlook. It has also lowered the building's effective age from 18 years to 9 years.

Additionally, these photos represent donor-funded capital projects.

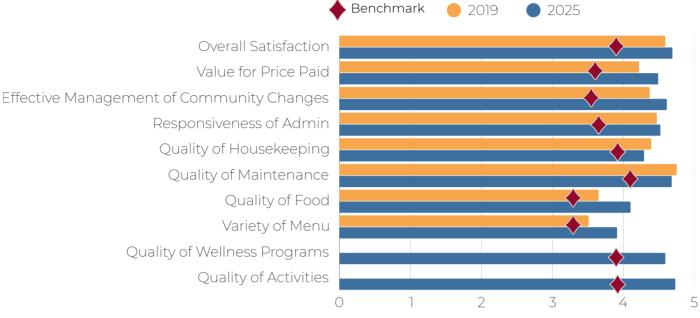




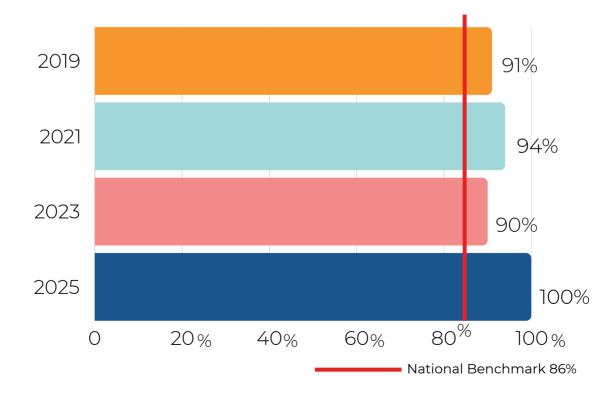


### Year After Year, Plymouth Place Continues To Deliver

#### Independent Living Resident Satisfaction Pulse Survey



<sup>\*</sup>Quality of Wellness Programs & Activities were new questions in 2025



#### Would You Recommend Plymouth Place to a Friend or Relative?

QUALITY

### Recognized for Excellence, Built on Collaboration

At Plymouth Place, national and regional recognition from leaders in architecture, wellness, and senior living reflects more than beautiful design. It honors a missiondriven, collaborative process.

Grounded in strategic planning, resident input, and a thoughtfully phased master plan, our work emphasizes engagement at every level. This approach has earned awards from the Environments for Aging (EFA) Design Showcase, where juries praised our integration of wellness features, spacious residences, rooftop garden, and the scale and density of our villas. All of this was thoughtfully designed to meet the preferences of the Boomer generation.

Our efforts have also been recognized by the Chicago Tribune, The Wall Street Journal, McKnight's Senior Living, the National Association of Home Builders' Best in Living Awards, and the Senior Housing News Architecture & Design Awards.

Beyond design excellence, we earned national awards for two consecutive years and achieved ArbNet accreditation from the Morton Arboretum, reflecting our commitment to environmental stewardship.

These recognitions affirm that when we invest in people and process, **we don't just create spaces—we build community.** 

THE WALL STREET JOURNAL.

BEST IN AMERICAN LIVING AWARDS







Chicago Tribune



### Adding LIFE to Years with Our Wellness Continuum

At Plymouth Place, we believe in adding LIFE to years. Our Wellness Continuum focuses on **rejuvenation, growth, and overall well-being through a multi-faceted approach** to active living. Wellness, to us, is both an art and a science, designed to flex with each resident's unique needs and interests.

Our experienced exercise physiologists and fitness specialists create tailored fitness programs, including land, aquatic, and recreational classes. Rock Steady Boxing, a non-contact program for individuals with Parkinson's Disease, enhances motor function and quality of life, inspiring some residents to choose Plymouth Place as their home.

Holistic wellness experiences like dual-task training, sound bowl therapy, meditation, and dance nurture the mind, body, and spirit. Our sports hardening classes prepare residents for golf, ping-pong, pickleball, and bocce, many of which are resident-led and community-driven.

At our clinic, we provide a **concierge approach to care with personalized support** from physicians, nurses, audiologists, podiatrists, and the Care Connect team. Our in-house therapy team offers Physical, Occupational, and Speech Therapy to residents at all care levels. We also use specialized modalities, including non-narcotic pain management and neurological programs like LSVT LOUD and LSVT BIG, to enhance our therapeutic services.

Our foundation is rooted in **health**, **harmony**, **and happiness**. We are proud to offer wellness programs that not only keep pace with global trends but are also shaped by the passions and preferences of the Plymouth Place community.



### Resident-Led Programs

- Artisan Fair
- Bocce
- Books for Students
- Canasta
- Christmas Tree Decorating
- Composting
- Cookbook Club
- Corn Hole
- Creative Writers
- Dole Hall Presents
- Employee Christmas Fund
- English as a Second Language Tutors
- Films Series





- Prison Pen Pal Program
- Recycling
- Residents' Council
- Rummikub
- The Singing Sages
- Social Committee
- Social Justice
- Spanish Refresher Class
- Spiritual Life Committee
- TAV Ambassadors
- Tower Topics
- Travel Writers
- Welcoming Committee
- Women's Studies

...and more!





- Golf
- Great Decisions
- History Buffs
- Horticulture Committee
- IL Holiday Decorations
- Just Jewelry
- Low Vision Group
- Luck of the Draw
- Market Place
- Memory Writers
- Movie Night
- Pickleball
- Ping-Pong
- Plymouth Place Helping Hands
- Plymouth Place Knitters
- Plymouth Place Library

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SERVICE

### Making Memories While Living Well



At Plymouth Place, life is meant to be lived fully. Beyond resident-led programs, we offer over 80 life enrichment programs each month from jewelry-making to theater excursions—bringing passions to life and empowering residents to explore, create, and lead.

Our upgraded venues now provide premier experiences in classical music, jazz, and piano performances, with

weekly concerts featuring top artists from across the Midwest. **"We're not just building performance spaces,"** said Cheri Boublis, Senior Director of Hospitality. **"We're creating immersive environments that welcome everyone."** 



Inclusive music remains a priority. Resident-led Singing Sages, partnerships with Songs by Heart, and sensory-friendly events ensure access for those with memory, mobility, or hearing challenges. Visual arts programs, hands-on activities like Drum Circle, and the new Artists in Residence initiative support creative expression for all.

Culinary experiences include chef-led themed dinners, wine tastings, and cultural celebrations. In 2024, residents enjoyed a variety of travel

opportunities—from local excursions to a memorable trip to Scotland. **"As we travel, we** grow in spirit and community,"

CEO/President Jay Biere said. At Plymouth Place, aging well means having the freedom to live vibrantly, pursue passions, and create memories every day.



### Residents' Council

The Residents' Council at Plymouth Place had a meaningful year. Working in close partnership with leadership, the council fosters collaboration, brings resident voices to the table, and helps shape the future of our community. Meeting six times a year, the council comprises nine committees, including several that serve as governing and financial arms alongside the Plymouth Place Board of Directors.



Art Grundke, President, and Don Ahlm, Vice President, of the 2024 Residents' Council

**"The wonderful Plymouth Place positive culture is the culmination of the mutual respect that exists between residents and employees,"** said Art Grundke, President of the Residents' Council.



The 2024 Residents' Council: back row - Don Ahlm, Daniel McEachran, Art Grundke, James McCarty, Don Matheny, Michael Cieslak. front row - Karen Nordquist, Janet McDermed, Sandra Wilsey, Melinda Formusa, Cathy Blanford, Joyce Linn, Jody Lewis

### Extending Care Beyond Our Walls

Supporting area families has always been part of who we are. Rooted in our La Grange community and guided by our Christian values, we're committed to helping older adults live well wherever they call home.



That's why we launched Plymouth at Home in partnership with Wisdom Eldercare and Silver Age Homes, a program designed to bring trusted care and support to seniors outside our campus. Backed by the strength of our community and strategic partners, **Plymouth at Home offers personalized healthcare and home services**. From in-home caregivers and geriatric care management to safety inspections and age-in-place modifications, we help individuals live safely, comfortably, and confidently at home.

#### We are honored to extend our mission of care to the broader community.

#### For Your Home

- Home safety inspections
- Age-in-Place modifications
- Repairs and handyman services
- Remodeling and additions
- Design consultations
- Smart home solutions
- Property management

#### For Your Health

- Comprehensive assessments
- Caregiver support and care management
- Assistance with activities of daily living
- Regular monitoring visits
- Insurance coordination and bill paying
- Housing options counseling
- Skilled nursing and therapy referrals





### Community Impact

Plymouth Place remains deeply committed to **extending our mission beyond our walls**. In 2024, we contributed more than **\$170,000 in volunteer hours, donated space, financial support, and in-kind services** to local organizations. It's one of the many ways we continue to show up for our neighbors and strengthen the community we call home.



### Plymouth Place Team Members are Appreciated

Our team members are an essential part of life at Plymouth Place, and in 2024, residents found meaningful ways to give back. Volunteer residents **tutored 16 employees** through our English as a Second Language program, offers encouragement and connection.

Through the Christmas Fund Committee, residents raised an incredible \$424,000—enough to give every full-time employee a \$1,750 holiday gift. We're grateful for the generosity and care residents continue to show our team every day.

Team members even show their thanks for each other! The Employees Helping Employees emergency hardship fund (E2E) provides vital support for team members facing unexpected financial challenges.



### Making an Impact Nationwide

Plymouth Management Services is a division of Plymouth Place, a nationally recognized continuing care community with **over 80 years of experience** serving older adults in the Chicago area. Our team partners with nonprofit senior living communities to provide strategic support in **operations, financial performance, sales, human resources, payroll, clinical support, leadership, and regulatory compliance.** 



Leveraging Plymouth Place's reputation for excellence as a Holleran Choice Community, known for outstanding culinary, wellness, rehabilitation, and clinical programs, we bring the same high standards to our partners.

By the end of 2025, Plymouth Management Services is projected to generate **\$1 million in revenue**, further strengthening Plymouth Place's financial stability while **empowering partner communities to improve efficiency, grow census, and achieve their goals with confidence and care**.



**13** Partner Communities



**3** Across 3 States



\$1m in Projected Revenue in 2025

### Philanthropy Letter of Thanks

Plymouth Place is committed to providing opportunities for residents to live their very best lives.

The enhancements made to the community, along with ongoing investments in wellness programs, lifelong learning opportunities, and musical programming, have enhanced our ability to serve residents and neighbors. Outreach efforts. inspired and led by residents wishing to make a difference in the lives of others, have added greater purpose to our shared values. Residents and donors have provided funds for scholarships offered to our team members. Our commitment to advancing education for team members includes not only scholarships but also the English as a Second Language program led by residents. We sponsor food outreach efforts in partnership with many local churches and our own Horticultural Committee. We also have a new "Artist in Residence" cultural program supported by our Dole Hall Presents committee. These many outreach efforts are redefining what it means to "live in community."

Plymouth Place promotes healthy aging and the notion that we are stronger together. Our deepening partnership with donors like you and other nonprofits, including grantmaking organizations, allows us to chart a new course for Plymouth Place as a bedrock of intergenerational support for all.

We are well aware that we could not do this work without your support. Your contributions, partnership, and collaboration have made all the difference.



Paddy Homan Vice President of Philanthropy and Community Affairs



Liz Asperger Executive Board Member & Philanthropy Task Force Chair

THANK YOU!

Padily Morran

Ekelth to pug

#### **Philanthropic Highlights**

#### These areas are funded through philanthropy.

#### **Education & Workforce Development**

- **39 scholarships** awarded to team members.
- **55 individuals supported** in clinical, culinary, ESL, CNA, and graduate programs (**\$226,173** total cost).
- New CNA program launched, backed by a two-year partnership with the Pepper Family Foundation.
- English as a Second Language (ESL) Program led by our volunteer committee.
- Ongoing Teepa Snow training for team members, advancing dementia care expertise.

#### Infrastructure Enhancements

- Fiore outdoor kitchen & dining venue, honoring the culinary team.
- Pond enhancements of fish and swans.

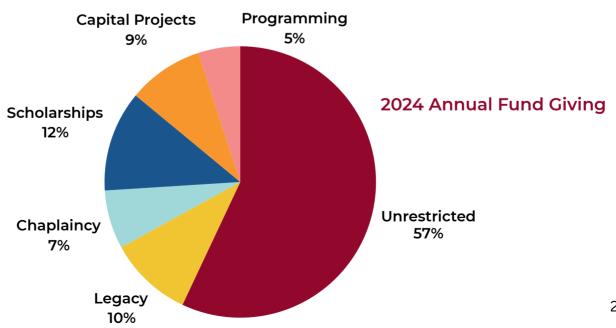
**Philanthropic Growth & Recognition** 

#### **Community Wellness & Support**

- Rock Steady Boxing: New fitness equipment and active aging support.
- Spiritual Wellness: Two full-time chaplains.
- Thirty North Food Outreach: Meals for the Saturday Meals program at First Congregational Church of La Grange.
- Over \$200k in benevolent support for residents in need.
- Over \$170k in direct and indirect support for area nonprofits.

#### **Cultural & Creative Arts Enrichment**

- Artist in Residence Program debuted, enriching cultural experiences.
- Songs by Heart: Music programming for those with memory loss.
- City Lights Orchestra Concert for residents and their guests.
- Annual Legacy Tea: Celebrating donor impact.
- Annual Fund: \$1,006,737 raised, with an additional \$1.5m in future pledges.
- Dole Trust: \$355,093 in investment income interest.



### 2024 Naomi Borwell Giving Societies

### Plymouth Place Monarch Society

Established in 1944, the Plymouth Monarch Society recognizes the extraordinary generosity of those whose cumulative and matured legacy gifts total \$100,000 or more.

Helen Elizabeth Atwater Margaret Bailey Juanita W. Beshoar Allan Black Naomi T. Borwell The Coghill Family Maria and Peter Devlin The Dixon Family Mary Hooker Dole John and Barbara Easter Marion Erion Mary Elizabeth Erskine **Raymond Erbes** Fred and Bev Figge Barbara and Duncan Fisher Frances Forbes Claire M. Forester Mary M. Forester Edgar S. Gault Amy Gay

Marion Giles Dave and Mimi Grimes Janette and Ralph Gutekunst Sally Hadley Roberta Hainer Florence W. Hark Ruth Henderson Mary Louise Hendrickson Walter Herrick Miriam B. Hotchkiss Alice James **Eleanor Jones** Jane Keil Harry Keil Robert F. and Dr. Nona Lyons Albert Lee Bessie Marischler Jan and Bill McDermed Jo Means Helen M. Nelson

Muriel and Otto Nerad Camilla E. Norby Karen Nordquist W.M. Clarkson Norris Bernice Olson Bill and Marlene O'Meara John Orndorff Pepper Family Foundation Ruth M. Philbrook Plymouth Place Gift Shop Mary Helen Robertson Willian and Otylia Taut **Flvera** Teuffer Andrew Thomson, M.D. Mary Voigt Eleanor C. Wevrauch Women's Board of **Plymouth Place** Edward Young

### Plymouth Rock Society

The Plymouth Rock Society honors those who have notified us of their intent to remember Plymouth Place in their estate plan or other planned arrangement. These gifts ensure the lifelong security of residents and long-term sustainability of our mission.

Tom and Joyce Allen Dick Best Hank and Susan Bode Alice and James Chin William and Mary Sue Coates Elaine Cue Maria and Peter Devlin Marion O. Erion Trust Nancy Jones Robert H. and Marion Jones Robert and Joyce Linn Robert F. and Dr. Nona Lyons Jean W. Kadow Trust Vern and Julia Kramer Paul Nemecek Patricia W. Schmidt Andrea Seymour Eugene R. and Judith J. Sriver

### Plymouth Circle of Caring

With annual contributions of \$1,000+, Circle of Caring Society members support vital programs and services that provide an exemplary lifestyle for both residents and team members. We thank our Circle of Caring members and all annual donors for their support.

#### \$350,000 +

Mary Hooker Dole Charitable Remainder Trust

**\$100,000 +** Pepper Family Foundation

#### \$50,000 +

The Coates Family Barbara Fisher Karen Nordquist

**\$30,000 +** The Coghill Family Mary M. Forester ₩

#### \$20,000 +

Bev Figge Diane Fitzpatrick ¥ Dave Grimes Vern and Julia Kramer Jan McDermed

#### \$10,000 +

AG Architecture The Braksick Family **Brown Brothers Harriman** James and Alice Chin The Clarke Family **Clare Faherty** The Florek Family Sue Gelderman Gordon Food Service Nicholas J. Lynn and Lorrie DuPont Robert H. Jones Dan McEachran Anonymous Diane Murray The Naughton Family **Ruth Nicholson** Pepper Construction Group, LLC Silver Age Homes, LLC The Steinman Family

¥ those who have gone on before us





PHILANTHROPIC MILESTONES

### Circle of Caring continued

#### \$5,000 +

Elizabeth and Jonathan Asperger Assurance Group Doris and Dave Bryant Peggy and Joe Cassidy Marion Erion Estate Don<sup>₩</sup> and Donna DeBraal DeSitter Flooring, Inc. Dr. Ron and Diane Hamburger Honoring Aging IT Initiatives, INC. Art Grundke Nancy Keane Kenneth A. Lightbody Russ and Donna Lundstrom Midwest Mechanical Premier Landscaping Lee₩ and MaryLou Snare Spellman Brady & Company Gene and Judith Sriver T. Castro Produce Inc. Andrew Tecson and Nancy Hagen Don and Jan Matheny Robert F. Lyons Shirley Nelson Mary Winburn Wisdom Homecare Services Ziegler Investment Banking

#### \$2,500+

Joyce and Tom Allen Angels Grace Hospice Artisan Fair Committee Jav Biere Hank¥ and Susan Bode Pat Catchpole The Dixon Family Mary Pat and Miket Flaherty Jim and Meg Fletcher **FNBC Bank and Trust** Katie and Joel Freese Joan Giardina Art and Nancy Hirsch Judy Hynes Paddy Homan and Kathleen O'Connor Honoring Aging Huen Electric

#### \$2,500+ continued

The lorgulescu Family Don and Sue Johnston Sally Kruse Charity and David Monroe Joan Nelson North American Corporation Jovce Pilditch Chet and Pat Rozanski Jack D.♥ and Jean M. Schnelle Jim and Andrea Sevmour The Slanec Family Meleesa Sullivan Nancy Sutherland and Jim Mikkelsen United Senior Services. Inc. Dale and Alice Valaskovic Laura Weyrauch and Joseph Chronister Kenneth White and John Leal

#### \$1,000+

Carole Ahlberg **AlphaGraphics** Dr. and Mrs. Kent Armbruster Alvce Barnicle Mary and Alex Bart **Richard Begley** Burke, Warren, McKay & Serritella, P.C. Jim and Judy Bolin Cheri Boublis Evangeline Braun Muirl Bronsteader John and Randi Cahill Estelle A. Capps Michelle Hart-Carlson Janet Cather Helen and Sai-Kit Chan Tom and Nancy Conforti Dean and Linda Conlin

 $\boldsymbol{w}$  those who have gone on before us

### Circle of Caring continued

#### \$1,000 + continued

Jeanine Crouse Maria and Peter Devlin Lee and Pam Daniels Jim DeWan Joe and Nancy Dvorak Joanne Everett Dr. James Ertle Melinda Formusa John Gabor Margo J. Gilbert Ken and Elaine Greeson Janet Guelfi Grace Gutekunst₩ Shirley Hadley-Hart Phil Hannigan Larry Herndon Don and Maryann Jirak Alice Karaba₩ Ken and Laurel Karlo

Dr. Rajeev and Kiran Kumar **Rick and Ellen Kuner** Dr. Rebecca Lake Dr. and Mrs. Lawrence LaPalio Lou Lateer Chris and Marvin¥ Lanzel Jovce Linn Sandra and Steve Linn Mimi Luker ¥ Anonymous Dr. Jim and Carol Miller Mark and Barb Miner Moving Station Carolyn and Nick Pann Dr. Robert Parsons Kathleen Perkovich Lvnn Pisano Dr. Donald F. Pochyly M.D. Val and Kathryn Price

John Roberts Edmond¥ and Janet Roman Stephen and Rebecca Schuster James and Susan Smith Denise M. Stehman Siân Stevens Amy Soudan Thomas and Karen Teegarden Jack Thomas Wayne and Judy Thomas John and Meribeth Tooke John and Helen Weber Wilson and Wilson Elder Law Mary Anne Walke Barbara Wiegel Lillian Winkelman William Whitney Ronald Wistuff Diane Wood



### Loyal Donor Society

Providing 5+ years of consecutive support, the Loyal Donor Society celebrates the generosity of those who ensure that our community thrives and our mission endures.

#### 28+ Years

Estelle A. Capps Jan McDermed

**20-25 Years** Margery Kemper Nancy Sutherland

#### 15 - 19 Years

Charmaine Blessman Bev Figge Robert H. Jones Anonymous Mary Lou Lenke

#### 10 - 14 Years

Elizabeth and Jonathan Asperger Doris and Dave Bryant Lou Lateer Joyce Linn Karen Nordquist Lee**¥** and Mary Lou Snare Jack Thomas

#### 7 - 9 Years

Carole Ahlberg Joyce and Tom Allen Dr. and Mrs. Kent Armbruster John Barrett Jav Biere Burke, Warren, McKay & Serritella, P.C. Elaine Cue Barbara Fisher Janet Guelfi Grace Gutekunst₩ Janice Johnson Vern and Julia Kramer Dr. and Mrs. Lawrence LaPalio June Learner Ivah Leemis Kenneth A. Lightbody Russ and Donna Lundstrom

#### 7 - 9 Years continued

Midwest Mechanical Joyce Pilditch Chester and Pat Rozanski Stephen and Rebecca Schuster Laura Weyrauch and Joseph Chronister William Whitney Ziegler Investment Banking

#### 5 - 6 Years

Hank₩ and Susan Bode The Braksick Family Muirl Bronsteader **DeSitter Flooring** The Dixon Family Katie and Joel Freese John Gabor Sue Gelderman Margo J. Gilbert Paddy Homan and Kathleen O'Connor Alice Karaba**x** Nicholas J. Lynn and Lorrie DuPont Don and Jan Matheny **Ruth Nicholson** Dan McEachran Kathleen Perkovich Anonymous Val and Kathryn Price Edmondw and Janet Roman Jack D.♥ and Jean M. Schnelle Gene and Judy Sriver Denise M. Stehman Thomas and Karen Teegarden Andrew Tecson and Nancy Hagen Rev. Dr. Christina Vosteen and Mr. Tom Rogers

¥ those who have gone on before us

### Leaving a Legacy

It is easy to add Plymouth Place to your will. Simply provide your attorney with the following language to include us.

"I give, devise, and bequeath to Plymouth Place, Inc., 315 North

La Grange Road, La Grange Park, IL, 60526, a non-profit corporation

with FEIN number 36-2169165, \_\_\_\_\_ percent or all of the

For more information about joining the Plymouth Place Donor Societies, please contact **Paddy Homan, Vice President of Philanthropy and Community Affairs**, at **(708) 557-6678** or **phoman@plymouthplace.org.** 

For all your gift planning needs, visit PlymouthPlaceGiving.org.







## Thank You.

**708-354-0340 | PlymouthPlace.org** 315 N. La Grange Road · La Grange Park, IL 60526